## School Governance

## Role of Governor with Responsibility for Head's Performance Management

## **Objective:**

- > Ensure that the Head has appropriate performance objectives in place.
- > Ensure that the Head's performance is monitored and appraised.

## What to do:

- > In conjunction with external advisor (HIP), meet with Head during the autumn term to:
  - appraise performance against objectives for previous year
  - set new objectives for forthcoming year
- Report to Governing Body at end of autumn term on outcome of Head's Performance Management appraisal.
- Hold interim meeting with Head to monitor performance against objectives recommended timing towards end of spring term or beginning of summer term.

School Link: Head/External Advisor